

## APPENDIX 2: Corporate Risk Register 2018/19 – Q2 position showing movement from start of year

IMPACT	High	5. Failure to influence the transposing of EU laws and legislation for landscape and the environment into UK law after Article 50 (Outcome/delivery risk)	7. Lack of capacity in the Property Support team to develop and maintain our asset base (Outcome/delivery risk)  8. Failure of the Birds of Prey initiative to deliver (Reputation risk, Outcome/delivery risk)	2. Area of NP land safeguarded in agri-environment schemes reduces because of Brexit uncertainty and continuing issues with Countryside Stewardship (Outcome/delivery risk)
	Medium	4. Failure to deliver an integrated conservation service for land managers and communities which increases awareness, understanding and support for the National Park's special qualities and the public goods delivered by the place (Outcome/delivery risk)	1. Adverse exchange rate movements for Moorlife 2020 European funding (Financial risk, Delivery risk)  3. Failure to inspire people to give to the Peak District National Park Authority (Financial risk, Outcome/delivery risk)  9. Failure to realise opportunities in the 25-Year Environment Plan (Outcome/delivery risk)	10. The potential consequential impacts of implementing the New Pay Spine with effect from April 2019 (e.g. the erosion of pay differentials) (Outcome/delivery risk)  <i>REMOVED: 6. Being a 'poorly performing' Authority based on DCLG measures – specifically major applications appeal performance</i>
	Low			
		Low	Medium	High
LIKELIHOOD				

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Impact	High	<b>AMBER</b> (closely monitor)	<b>AMBER</b> (manage and monitor)	<b>RED</b> (significant focus and attention)
	Med	<b>GREEN</b> (accept but monitor)	<b>AMBER</b> (management effort worthwhile)	<b>AMBER</b> (manage and monitor)
	Low	<b>GREEN</b> (accept)	<b>GREEN</b> (accept/ review periodically)	<b>GREEN</b> (accept but monitor)
		Low	Med	High
Likelihood				

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						Start	Q1	Q2	Q3	Q4				
S1 The Place and the Park on a Land-scape scale  Financial risk, Delivery risk	1. Adverse exchange rate movements for Moorlife 2020 European funding	Capping Sterling budget	High x High  RED	Consider hedging transaction	<b>Impact</b>	Medium	Medium	Medium			Periodic assessment	PN (Chief Finance Officer)	Chief Finance Officer  Budget monitoring group  ARP	The sterling cap will remain at its current level as the current exchange rate position requires this; further analysis on any additional risk will be completed if a project extension is requested.
					<b>Likelihood</b>	Medium	Medium	Medium						
					<b>Rating</b>	<b>AMBER</b>	<b>AMBER</b>	<b>AMBER</b>						

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S1 The Place and the Park on a Land-scape scale  Outcome/ delivery risk	2. Area of NP land safeguarded in agri-environment schemes reduces because of Brexit uncertainty and continuing issues with Countryside Stewardship	National influencing for post Brexit agri/ environmental policies and support systems  Local communications across the farming & land management industry  NPMP work	High x High  RED	Increase promotion of the service provided, working closely with other agencies such as NFU, CLA, NE, EA, FC.  Public payment for public goods/ benefits  Influencing role through PDNPA links and NPE's Future of Farming	Impact	High	High	High			On going	JRS (Director of Conservation and Planning)	Quarterly updates on progress	The Agriculture Bill was published in September, in which an environmental land management scheme is introduced. This mainstreams the idea of public payment for public goods. There is likely to be a 7 year transition period.
					Likelihood	High	High	High						
					Rating	RED	RED	RED						

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S2 Connecting people to the place.  Financial risk, Outcome/delivery risk.	3. Failure to inspire people to give to the Peak District National Park Authority.	Commercial Development & Outreach strategic plan.	High x Medium  AMBER	Marketing & Fundraising plan implementation to include: - National Parks UK charity and PDNP charity. - Reputation enhancement and profile raising activity.	Impact	Medium	Medium	Medium			Continuous assessment as part of BAU reporting.	SM (Director, Commercial Development & Outreach)	Reputation health score including propensity to donate.  Non-trading income levels.	PDNP charity target registration date remains January 2019. Constitution and objectives agreed, recruitment of independent trustees underway, appeals tested.  Mend Our Mountains attracting significant funds.  Realisation of a significant legacy remains on track; approval to convert it to cash planned for Q3.  Profile raising and reputation enhancing work continued: social media delivering significant reach to existing and new audiences. Attending Chatsworth Country Fayre delivered income and potential supporter data.
		Commercial Development & Outreach Operational plan.			Likelihood	Medium	Medium	Medium						
		Authority-approved budget.			Rating	AMBER	AMBER	AMBER						

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C2 Our services  Outcome/ delivery risk	4. Failure to deliver an integrated conservation service for land managers and communities which increases awareness, understanding and support for the National Park's special qualities and the public goods delivered by the place	Existing advice service delivered by teams  Neighbourhood and village planning offer by policy and communities service  Updating of NPMP, including comms for special qualities	Medium x Medium  AMBER	Refreshing the community development offer  Development of data to provide information  Partnership working, including through NPMP	Impact	Medium	Medium	Medium			On-going  NPMP review progress	JRS (Director of Conservation and Planning)	Quarterly updates	Integrated conservation advice service project overview document produced in August. This provides a clear assessment of where we are, where we are going, and how we will get there. Meetings required to discuss further.
					Likelihood	Medium	Low	Low						
					Rating	AMBER	GREEN	GREEN						

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C3 Our organisation  Outcome/ delivery risk	5. Failure to influence the transposing of EU laws and legislation for landscape and the environment into UK law after Article 50	Working with national park family to influence	Low x High  AMBER	NPE Board have agreed 4 priority areas for Government engagement as we leave the EU, including, delivering a better environment for all and grasping the opportunities for farming and land management	Impact	High	High	High			End March 2018	SF (Chief Executive)	Evidence of engagement e.g. emails, letters	Engagement in the Government's review of protected landscapes. NPE inputting into the Environment Bill and Agriculture Bill.
					Likelihood	Low	Low	Low						
					Rating	AMBER	AMBER	AMBER						

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C3 Our Organisation  Reputation risk, Financial risk	6. Being a ‘poorly performing’ Authority based on DCLG measures – specifically major applications appeal performance	Member training  Standing Order 1.48	HxH	Director to liaise with CLG  Further training of Members  Training of officers	Impact	Medium	Medium	REMOVED AT Q2				Ongoing	JRS (Director of Conservation and Planning)	CLG statistical returns	The reasons behind our major applications appeal performance were explained to the Government and taken into account. PDNPA was not put into special measures and it is unlikely that we would be in future, even if this situation arises again. Therefore this risk has been removed.
					Likelihood	High	High								
					Rating	AMBER	AMBER								

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C1 Our Assets  Outcome/ delivery risk, Reputation risk	7. Lack of capacity in the Property Support team to develop and maintain our asset base		H x H  RED	Seeking to recruit	Impact	High	High	High			By end of Q1	DH (Director of Corporate Strategy and Development)	Regularly reviewed through SLT monitoring	Sickness absence in the team has reduced. Opportunities for externalising work have been reviewed and implemented where appropriate.
				Identified priorities	Likelihood	Medium	Medium	Medium						
				Finding alternative ways of resourcing	Rating	AMBER	AMBER	AMBER						



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S1 The Place and the Park on a Landscape scale  Reputation risk, Outcome/ delivery risk	8. Failure of the Birds of Prey initiative to deliver		H x H  Red	Part of the Birds of Prey initiative	Impact	High	High	High			Ongoing	JRS (Director of Conservation and Planning)	Breeding birds survey  Regular conference calls with stakeholders  Birds of Prey initiative meetings	The overall picture is that birds of prey numbers are higher than in recent years, but there are still reports of birds of prey deaths.
				Breeding birds surveys										
				Engagement with moorland owners	Likelihood	Medium	Medium	Medium						
				Engagement with Policy and Crime Commissioner	Rating	AMBER	AMBER	AMBER						

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S1 The Place and the Park on a Land-scape scale  Outcome/ delivery risk	9. Failure to realise opportunities in the 25-Year Environment Plan		M x M  Amber	Working with National Parks England  NPE Business Plan focusing on 25-Year Environment Plan delivery	Impact	Medium	Medium	Medium			Ongoing	SF (Chief Executive)	Monitoring progress against the NPE Business Plan	NPE AGM review progress with NPE business plan. Good progress on policy engagement. NPE inputting into discussions on Net Gain, future metrics for the 25-year environment plan, and how local natural capital plans might operate.
					Likelihood	Medium	Medium	Medium						
					Rating	AMBER	AMBER	AMBER						

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C3 Our organisation/ C4 Our People  Outcome/ delivery risk	10. The potential consequential impacts of implementing the New Pay Spine with effect from April 2019 (e.g. the erosion of pay differentials).  (Note: Technical guidance issued on 14 <sup>th</sup> June 2018.)	Initial pay modelling on the new pay spine undertaken and Heads of Service informed.	HxH	Further modelling work to be undertaken. Options to be developed as part of future workforce planning.	Impact	NEW at Q1	Medium	Medium			Ongoing	DH (Director of Corporate Strategy and Development)	Regularly reviewed through SLT monitoring	The issue has been regularly discussed during preparation for the 2019-24 Corporate Strategy.
					Likelihood		High	High						
					Rating		AMBER	AMBER						